

February 13, 2024

Notice Regarding Organizational and Personnel Changes

AIFUL Corporation (President and CEO: Mitsuhide Fukuda) has announced the following organizational changes, and changes in executive officers and general managers.

I Organizational Changes (effective as of April 1, 2024)

1. The Group Communications Department will be newly established.
2. The Corporate Strategy Department will be newly established under Management Planning Division.

II Appointment of New Executive Officers (effective as of April 1, 2024)

Name	New areas of responsibility	Former areas of responsibility
Jun Mitsuishi	Executive Officer, Responsible for Management Planning Department, General Manager of Management Planning Department (Executive Officer, General Manager of Management Planning Department of LIFECARD CO., LTD.)	General Manager attached to Management Planning Department (General Manager of Management Planning Department of LIFECARD CO., LTD.)
Yoshihide Ito	Executive Officer	(Managing Executive Officer of AG MEDICAL CORPORATION)

III Changes to the Responsibilities of Executive Officers (effective as of April 1, 2024)

Name	New position	Current position
Masayuki Sato	Representative Director Senior Managing Executive Officer Senior General Manager of Loan Business Division and Credit Management Division, In charge of Data Analytics Department (Director and Executive Officer of LIFECARD CO., LTD.)	Representative Director Senior Managing Executive Officer Senior General Manager of Loan Business Division and Credit Management Division, In charge of Data Analytics Department and <u>Overseas Business Department</u> (Director and Executive Officer of LIFECARD CO., LTD.)

Name	New position	Current position
Akira Kamiyo	<p style="text-align: center;">Director</p> <p style="text-align: center;">Senior Managing Executive Officer, Chairperson of Compliance Committee, Senior General Manager of Management Planning Division, In charge of Personnel Department, <u>Group Communications Department</u>, Legal Department, Corporate Risk Management Department and Credit Assessment Department (Director and Executive Officer of LIFECARD CO., LTD.)</p>	<p style="text-align: center;">Director</p> <p style="text-align: center;">Senior Managing Executive Officer, Chairperson of Compliance Committee, Senior General Manager of Management Planning Division, In charge of Personnel Department, Legal Department, Corporate Risk Management Department and Credit Assessment Department (Director and Executive Officer of LIFECARD CO., LTD.)</p>
Kazuhiko Tsuda	<p style="text-align: center;">Managing Executive Officer, In charge of Accounting Department (Executive Officer of LIFECARD CO., LTD.)</p>	<p style="text-align: center;">Managing Executive Officer, In charge of Accounting Department, <u>Responsible for Operation Management Department</u> (Executive Officer of LIFECARD CO., LTD.)</p>
Akitaka Domoto	<p style="text-align: center;"><u>Managing Executive Officer</u>, <u>In charge of Overseas Business Department</u> <u>Responsible for Corporate Strategy Department</u> and <u>Subsidiary Management Department</u> (Executive Officer of LIFECARD CO., LTD.)</p>	<p style="text-align: center;"><u>Executive Officer</u>, Responsible for Subsidiary Management Department and <u>Overseas Business Department</u> (Executive Officer of LIFECARD CO., LTD.)</p>
Toshiaki Ando	<p style="text-align: center;"><u>Managing Executive Officer</u>, Assistant Senior General Manager of Finance Division, <u>Counsel of the Accounting Department</u>, <u>Responsible for the Operation Management Department</u> (Executive Officer of LIFECARD CO., LTD.)</p>	<p style="text-align: center;"><u>Executive Officer</u>, Assistant Senior General Manager of Finance Division, <u>General Manager of Finance Department and Group Finance Department</u> (Executive Officer of LIFECARD CO., LTD.)</p>
Ikuro Yamauchi	<p style="text-align: center;"><u>Managing Executive Officer</u>, Responsible for Personnel Department and <u>Group Communications Department</u> (Executive Officer of LIFECARD CO., LTD.) (President and Representative Director of AG Capital CO., LTD.)</p>	<p style="text-align: center;"><u>Executive Officer</u>, Responsible for Personnel Department (Executive Officer of LIFECARD CO., LTD.) (President and Representative Director of AG Capital CO., LTD.)</p>
Yuji Fukada	<p style="text-align: center;"><u>Managing Executive Officer</u>, (Director of AIRA & AIFUL Public Company Limited)</p>	<p style="text-align: center;">(Director of AIRA & AIFUL Public Company Limited)</p>
Hiroshi Azuma	<p style="text-align: center;"><u>Managing Executive Officer</u> Assistant Senior General Manager of Loan Business Division (Executive Officer of LIFECARD CO., LTD.) (President of AG BUSINESS SUPPORT CORPORATION) (President of AG MEDICAL CORPORATION)</p>	<p style="text-align: center;"><u>Executive Officer</u> Assistant Senior General Manager of Loan Business Division (Executive Officer of LIFECARD CO., LTD.) (President of AG BUSINESS SUPPORT CORPORATION) (President of AG MEDICAL CORPORATION)</p>
Yasuhiko Hashimoto	<p style="text-align: center;"><u>Managing Executive Officer</u> (Director of PT REKSA FINANCE)</p>	<p style="text-align: center;">(Director of PT REKSA FINANCE)</p>

Name	New position	Current position
Junichi Niizuma	Executive Officer Responsible for Internal Auditing Department and Legal Department, General Manager of Legal Department (Executive Officer, General Manager of Legal Department of LIFECARD CO., LTD.)	Executive Officer Responsible for Internal Auditing Department and Legal Department, General Manager of Legal Department and <u>Internal Auditing Department</u> (Executive Officer, General Manager of Legal Department and <u>Internal Auditing Department</u> of LIFECARD CO., LTD.)
Etsushi Yamada	<u>Executive Officer</u> <u>Assistant Senior General Manager of Credit Management Division</u> (Executive Officer of LIFECARD CO., LTD.) (<u>President and Representative Director, Chief Executive Officer of AG Loan Services Corporation</u>)	(Executive Officer of LIFECARD CO., LTD.)
Kimihiro Omori	Executive Officer <u>Attached to Overseas Business Department</u>	Executive Officer <u>Assistant Senior General Manager of Credit Management Division</u> (Executive Officer of LIFECARD CO., LTD.) (<u>President and Representative Director, Chief Executive Officer of AG Loan Services Corporation</u>)

V Appointment of General Managers (effective as of April 1, 2024)

Name	New areas of responsibility
Shuichi Masuda	General Manager of System 2 (General Manager of System 2 of LIFECARD CO., LTD.)
Tomonori Nomura	General Manager of Corporate Risk Management Department (General Manager of Corporate Risk Management of LIFECARD CO., LTD.)
Yuka Sato	General Manager of Advertising Department (General Manager of Advertising Department of LIFECARD CO., LTD.)
Kaori Hanmura	General Manager of Personnel Department (General Manager of Personnel Department of LIFECARD CO., LTD.)

VI Changes to the Responsibilities of General Managers (effective as of April 1, 2024)

Name	New areas of responsibility	Former areas of responsibility
Kenta Tanaka	<u>General Manager of Corporate Strategy Department</u>	<u>General Manager of Management Planning Department</u>
Keiji Terasaka	<u>General Manager of Group Communications Department</u>	<u>General Manager of Advertising Department (General Manager of Advertising Department LIFECARD CO., LTD.)</u>
Kazuhiko Sanada	General Manager of PJ-TX attached to Group System Division	General Manager of PJ-TX attached to Group System Division and <u>System 2</u> (General Manager of <u>System 2</u> of LIFECARD Co., LTD.)
Tatsuhiko Murase	General Manager of <u>Internal Auditing Department</u> (General Manager of <u>Internal Auditing Department</u> of LIFECARD Co., LTD.)	General Manager of <u>Corporate Risk Management Department</u> (General Manager of <u>Corporate Risk Management Department</u> of LIFECARD Co., LTD.)
Mahito Oishi	<u>General Manager of Finance Department and Group Finance Department</u> (General Manager of <u>Finance Department</u> of LIFECARD Co., LTD.)	General Manager of <u>Personnel Department</u> (General Manager of <u>Personnel Department</u> of LIFECARD Co., LTD.)
Junpei Iida	General Manager of Contact Center 2 (<u>General Manager attached to Customer Center of LIFECARD Co., LTD.</u>)	General Manager of Contact Center 2

* Note 1: Appointment and change of responsibility for directors and executive officers of Group companies and changes in general managers are scheduled to be officially appointed at extraordinary general meetings of shareholders of Group companies and at meetings of the Board of Directors.

* Note 2: () indicates positions/responsibilities at AIFUL's group companies.