

Notice Regarding Organizational and Personnel Changes

AIFUL Corporation has announced the following organizational changes, and changes in executive officers.

I Organizational Changes (effective as of April 1, 2023)

1. The Subsidiary Management Department will be newly established.
2. The Credit Assessment Department will be newly established.
3. The Operation Management Department and the Subsidiary Management Department will be added to the Management Planning Division.
4. Name of the Credit Governance Department will be changed to the Data Analytics Department.

II Appointment of New Executive Officer (effective as of April 1, 2023)

| Name | New areas of responsibility | Former areas of responsibility |
|----------------|--|---|
| Yorihiro Fujii | <p style="text-align: center;">Executive Officer, Responsible for Corporate Sales Promotion Department and Eastern Japan Business Department and Western Japan Business Department (To be elected President and Representative Director of AG GUARANTEE CO., LTD.) (To be elected President and Representative Director of AG MIRAIBARAI CO., LTD)</p> | <p style="text-align: center;">General Manager of Credit Governance Department</p> |
| Kimihiro Omori | <p style="text-align: center;">Executive Officer, Assistant Senior General Manager of Credit Management Division (Executive Officer of LIFECARD CO., LTD.) (To be elected President and Representative Director, Chief Executive Officer of AG Loan Services Corporation)</p> | <p style="text-align: center;">General Manager of Counseling Center and Credit Management Promotion Department (Director of AG Loan Services Corporation)</p> |

III Changes to the Responsibilities of Executive Officers (effective as of April 1, 2023)

| Name | New position | Current position |
|--------------------|--|--|
| Masayuki Sato | Representative Director, Senior Managing Executive Officer, Senior General Manager of Loan Business Division and Credit Management Division, In charge of <u>Data Analytics Department</u> and Overseas Business Department (Director and Executive Officer of LIFECARD CO., LTD.) | Representative Director, Senior Managing Executive Officer, Senior General Manager of Loan Business Division and Credit Management Division, In charge of <u>Credit Governance Department</u> and Overseas Business Department (Director and Executive Officer of LIFECARD CO., LTD.) |
| Akira Kamiyo | Director, Senior Managing Executive Officer, Chairperson of Compliance Committee, Senior General Manager of Management Planning Division, In charge of Personnel Department, Legal Department, Corporate Risk Management Department and <u>Credit Assessment Department</u> (Director and Executive Officer of LIFECARD CO., LTD.) | Director, Senior Managing Executive Officer, Chairperson of Compliance Committee, Senior General Manager of Management Planning Division, In charge of <u>Operation Management Department</u> , Personnel Department, Legal Department and Corporate Risk Management Department (Director and Executive Officer of LIFECARD CO., LTD.) |
| Keiji Masui | Director, Senior Managing Executive Officer, Senior General Manager of Guarantee Business Division In charge of Corporate Sales Promotion Department, Eastern Japan Business Department and Western Japan Business Department (To be elected Representative Director, Chief Executive Officer of LIFECARD CO., LTD.) (To be elected Chairman and Director of <u>AG GUARANTEE CO., LTD.</u>) (To be elected Chairman and Director of <u>AG MIRAI BARAI CO., LTD.</u>) | Director, Senior Managing Executive Officer, Senior General Manager of Guarantee Business Division, In charge of Corporate Sales Promotion Department, Eastern Japan Business Department and Western Japan Business Department (Director Senior Managing Executive Officer of LIFECARD CO., LTD.) |
| Shinichiro Okuyama | Managing Executive Officer Responsible for <u>Data Analytics Department</u> , Senior Advisor attached to Group Systems Division (Executive Officer of LIFECARD CO., LTD.) | Managing Executive Officer Responsible for <u>Credit Governance Department</u> , Senior Advisor attached to Group Systems Division (Executive Officer of LIFECARD CO., LTD.) |
| Kazuhiko Tsuda | Managing Executive Officer, In charge of Accounting Department, Responsible for Operation Management Department (Executive Officer of LIFECARD CO., LTD.) | Managing Executive Officer, In charge of Accounting Department and <u>General Affairs Department</u> , Responsible for Operation Management Department (Executive Officer of LIFECARD CO., LTD.) |

| Name | New position | Current position |
|----------------|--|--|
| Atsushi Suda | Executive Officer, <u>In charge of General Affairs Department,</u> Assistant Senior General Manager of Guarantee Business Division, Responsible for Corporate Risk Management Department (Executive Officer of LIFECARD CO., LTD.) | Executive Officer, Assistant Senior General Manager of Guarantee Business Division, Responsible for Corporate Risk Management Department and <u>General Affairs Department</u> (Executive Officer of LIFECARD CO., LTD.) |
| Akitaka Domoto | Executive Officer <u>Responsible for Subsidiary Management</u> <u>Department and Overseas Business</u> <u>Department</u> (Executive Officer of LIFECARD CO., LTD.) | Executive Officer <u>Assistant Senior General Manager of Loan</u> <u>Business Division</u> (Executive Officer of LIFECARD CO., LTD.) |
| Toshiaki Ando | Executive Officer, Assistant Senior General Manager of Finance Division, General Manager of Finance Department and Group Finance Department (Executive Officer of LIFECARD CO., LTD.) | Executive Officer, Assistant Senior General Manager of Finance Division, General Manager of Finance Department and Group Finance Department (Executive Officer of LIFECARD CO., LTD.) <u>(President and Representative Director of AG</u> <u>GUARANTEE CO., LTD.)</u> <u>(Chairman and Representative Director of AG</u> <u>MIRAIBARAI CO., LTD)</u> |
| Ikuo Yamauchi | Executive Officer, Responsible for Personnel Department (Executive Officer of LIFECARD CO., LTD.) | Executive Officer, Responsible for Personnel Department and <u>Overseas Business Department,</u> <u>General Manager of Overseas Business</u> <u>Department</u> (Executive Officer of LIFECARD CO., LTD.) |
| Hiroshi Azuma | Executive Officer, <u>Assistant Senior General Manager of Loan</u> <u>Business Division</u> (Executive Officer of LIFECARD CO., LTD.) | Executive Officer, <u>Assistant Senior General Manager of Credit</u> <u>Management Division</u> (Executive Officer of LIFECARD CO., LTD.) <u>(President and Representative Director, Chief</u> <u>Executive Officer of AG Loan Services</u> <u>Corporation)</u> |

Note: Appointment and changes in responsibilities of directors/executive officers of Group companies are scheduled to be officially appointed at the extraordinary shareholders' meeting of each group companies as well as at the Board of Directors' Meeting.