

February 25, 2021

**Notice Regarding Organizational and Personnel Changes**

AIFUL Corporation has announced the following organizational changes, and changes in executive officer and general managers.

**I Organizational Changes (effective as of April 1, 2021)**

1. The Legal Affairs Section of the General Affairs Department will be made independent of the General Affairs Department and a new Legal Department will be established.
2. The Subsidiary Management Department will be abolished and the Subsidiary Management Section of the Corporate Planning Department will be newly established.

**II Changes to the Responsibilities of Executive Officers (effective as of April 1, 2021)**

Name	New position	Current position
Tsuguo Nakagawa	Director Senior Managing Executive Officer, In charge of Accounting Department, General Affairs Department and Personnel Department <u>(To be elected Director and Executive Officer of LIFECARD CO., LTD.)</u>	Director Senior Managing Executive Officer, In charge of Accounting Department, General Affairs Department and Personnel Department
Ikuro Yamauchi	Executive Officer, <u>In charge of Legal Department,</u> Responsible for <u>Personnel Department,</u> Overseas Business Department, General Manager of Overseas Business Department <u>(To be elected Executive Officer of LIFECARD CO., LTD.)</u>	Executive Officer, Responsible for Overseas Business Department, General Manager of Overseas Business Department

III Appointment of General Manager (effective as of April 1, 2021)

Name	New areas of responsibility
Fumio teraoka	General Manager of Systems 1 (General Manager of Systems 1 of LIFECARD Co., Ltd)

IV Changes to the Responsibilities of General Managers (effective as of April 1, 2021)

Name	New areas of responsibility	Former areas of responsibility
Yoshihide Fukuda	General Manager of Audit Committee	General Manager of Corporate Risk Management Department and Administrative Information Office
Tatsuhiko Murase	General Manager of Corporate Risk Management Department	General Manager of the Subsidiary Management Department
Yoshito Kiso	General Manager of Loan Business Promotion Department	General Manager of Loan Business Promotion Department and Credit Management Promotion Department
Kimihiro Omori	General Manager of the Counseling Center and Credit Management Promotion Department	General Manager of the Counseling Center
Norio Nakanishi	(General Manager of Sales Department 2 of LIFECARD Co., Ltd)	General Manager of Contact Center 1
Atsuki Inagaki	General Manager of Contact Center 1	(General Manager of Sales Department 2 of LIFECARD Co., Ltd)

Etsushi Yamada	General Manager of Personnel Department (General Manager of Personnel Department of LIFECARD Co., Ltd)	General Manager of Personnel Department
Munetaka Shimatani	General Manager of General Affairs Department (General Manager of General Affairs Department of LIFECARD Co., Ltd)	General Manager of General Affairs Department
Jyun-ichi Nizuma	General Manager of Legal Department (General Manager of Legal Department, and Corporate Risk Management Department of LIFECARD CO., LTD.)	(General Manager of General Affairs and Personnel Department, and Compliance Department of LIFECARD CO., LTD.)