Notice of Changes to Directors and Partial Amendments to the Articles of Incorporation

AIFUL Corporation ("AIFUL" or the "Company") announces that at its meeting held today, the Company's Board of Directors decided on the details of changes to directors and amendments to the Articles of Incorporation for submission as follows, based on the policy of making a transition to a company with an Audit and Supervisory Committee as decided at the Board of Directors meeting on April 24, 2015 on the condition that the policy will be approved at the 38th Annual General Meeting of Shareholders on June 23, 2015. Details are as follows.

1. Changes to directors

Six directors and three corporate auditors will leave their current posts upon the expiration of their terms of office at the end of the Annual General Meeting of Shareholders scheduled for June 23, 2015 in accordance with partial amendments to the Articles of Incorporation related to the transition to a company with an Audit and Supervisory Committee to be submitted at the same Annual General Meeting of Shareholders. On the condition of their retirement on the above date, the Company provisionally decided to nominate eight candidates for directors who will not act as Audit and Supervisory Committee members and three candidates for directors who will serve on the Committee.

(1) Candidates for directors who will not act as Audit and Supervisory Committee members

Yoshitaka Fukuda President and Representative Director and Chief Executive Officer (concurrent post)

(Chairman and Representative Director of LIFECARD Co., Ltd.*)

Masayuki Sato Representative Director and Senior Managing Executive Officer (concurrent post)

Nobuyuki Wakuta Director and Managing Executive Officer (concurrent post)

Kazumitsu Oishi Director and Managing Executive Officer (concurrent post)

(President and Representative Director of AsTry Loan Services Corporation*)

Tsuguo Nakagawa Director and Managing Executive Officer (concurrent post)

Mitsuhide Fukuda Director and Managing Executive Officer (concurrent post)

(President and Representative Director of BUSINEXT Corporation*)

Yoshiaki Tanaka Director and Executive Officer (New appointment, currently an executive officer)

Hiroshi Uemura Director and Executive Officer (New appointment, currently an executive officer)

(2) Candidates for directors who will act as Audit and Supervisory Committee members

Masanobu Hidaka Director (outside), Audit and Supervisory Committee members

(New appointment, currently an executive officer)

Minoru Kobayashi Director, Audit and Supervisory Committee members

(New appointment, currently an executive officer)

^{*}Important concurrent positions are stated in parentheses.

Haruichi Suzuki Director (outside), Audit and Supervisory Committee members

(New appointment, currently Director of the Uematsu and Suzuki Law Office)

*Masanobu Hidaka and Haruichi Suzuki are candidates for outside directors as prescribed in Paragraph 15, Article 2 of the Companies Act. The Company plans to register them as independent directors based on a rule set by the Tokyo Stock Exchange.

(3) Corporate auditors scheduled to leave office

Masanobu Hidaka Minoru Kobayashi Masanori Nagasawa

*The Company plans to propose Masanobu Hidaka and Minoru Kobayashi as candidates for directors who will act as Audit and Supervisory Committee members at the Annual General Meeting of Shareholders to be held on June 23, 2015.

2. Partial amendments to the Articles of Incorporation

The Company will amend the provisions of the Articles of Incorporation regarding the members of an Audit and Supervisory Committee and regarding such committee as required for its transition to a company with an Audit and Supervisory Committee. The Company will establish provisions that enable its Board of Directors to authorize specific directors to decide on the execution of important business, because such action becomes possible with its stipulation in the Articles of Incorporation as a company with an Audit and Supervisory Committee. In addition, the Company will adjust the number of articles in accordance with the establishment and amendment of provisions, and rearrange other wording, in addition to changing the provisions regarding the scope of contracts for limiting liability whose conclusion was permitted with the amendment of the Companies Act and revising the provisions regarding the method of issuing public notices used by the Company.

(1) Details of major changes and reasons for them

- (i) Change in public notice methods
 - (Details of the change) The method of issuing public notices will be changed to electronic public notices.
 - (Reason for the change) The method will be changed to improve publicity and rationalize procedures.
- (ii) Change in the scope of contracts for limiting liability that directors can conclude
 - (Details of the change) The scope of application prescribed in Article 28 will be expanded on the basis of provisions on contracts for limiting liability in Paragraph 1, Article 427 of the Companies Act.
 - (Reason for the change) The scope will be changed to secure valuable persons as outside directors and the like and to enable them to perform their expected roles sufficiently.
- (iii) Establishment of provisions regarding the mandate for the execution of important business
 - (Details of the change) This change will be made to enable the Company to give directors a mandate to decide on the execution of important business with a resolution of its Board of Directors.
 - (Reason for the change) This change will be made to establish provisions based on Subparagraph 6, Paragraph 13, Article 399 of the Companies Act.
- (iv) Establishment of provisions regarding an Audit and Supervisory Committee (abolition of provisions regarding corporate auditors and the Board of Auditors)
 - (Details of the change) This change will be made to undertake a transition to a company with an Audit and Supervisory Committee.
 - (Reason for the change) This change will be made to strengthen the supervision function of the Board of Directors and to further improve corporate governance.

(2) Schedule

Date of the Annual General Meeting of Shareholders for amending the Articles of Incorporation

June 23, 2015

Effective date for amendments to the Articles of Incorporation

June 23, 2015

The details of these changes are stated in the Annex titled "Comparative Table of the Articles of Incorporation Before and After Their Amendments."

Before and After Their Amendments."

which changes will be made.)

Current Articles of Incorporation		Draw and Charges		
Current Articles of Incorporation		Proposed Changes		
Chapter 1: General Provisions		Chapter 1: General Provisions		
Article 1 to Article 3	(Statements omitted)	Article 1 to Article 3	(No change)	
(Public notice issue method) Article 4	The public notices of the Company shall be issued published in the Nihon Keizai Shimbun newspaper.	(Public notice issue method) Article 4	The public notices of the Company shall be issued by means of electronic public notices.	
	(Newly established)	2	The public notices of the Company shall be issued by publication in the Nihon Keizai Shimbun newspaper in cases where it is not possible to issue public notices by means of electronic public notices due to an accident or other unavoidable cause.	
	(Newly established)	(Organizations) Article 5	The Company shall be a company with an Audit and Supervisory Committee. The Company shall have a Board of Directors, an Audit and Supervisory Committee and accounting auditors, in addition to General Meetings of Shareholders and directors.	
Chapter 2: Shares		Chapter 2: Shares		
Article 5 to Article 8	(Statements omitted)	Article 6 to Article 9	(No change)	
(Rights over shares less than a Article 9 (1) (2) (3)-(4)	(Statements omitted) Rights stated in each subparagraph of Paragraph 2, Article 189 of the Companies Act Rights to make claims prescribed in Paragraph 1, Article 166 of the Companies Act (Statements omitted)	(Rights over shares less than Article 10 (1) (2) (3)-(4)	a basic lot) (No change) Rights stated in each subparagraph of Paragraph 2, Article 189 of the Companies Act Rights to make claims prescribed in Paragraph 1, Article 166 of the Companies Act (No change)	
Article 10	(Statements omitted)	Article 11	(No change)	
Chapter 3: General Meetings of Shareholders		Chapter 3: General Meetings of Shareholders		
Article 11 to Article 16	(Statements omitted)	Article 12 to Article 17	(No change)	

Current Articles of Incorporation		Proposed Changes				
Chapter 4: Directors and the Board of Directors		Chapter 4: Directors and the Board of Directors				
(Number)			(Number)			
Article <u>17</u>		The directors of the Company shall be <u>11</u> or less in number.	Article <u>18</u>		<u>2</u>	The directors of the Company (excluding those who are members of the Audit and Supervisory Committee) shall be 15 or less in number. The directors of the Company who
		(Newly established)				are members of the Audit and Supervisory Committee shall be 5 or less in number.
(Appointment) Article <u>18</u>		Directors shall be appointed at General Meetings of Shareholders.	(Appointment) Article 19			Directors shall be appointed at General Meetings of Shareholders; provided, however, that directors who are members of the Audit and Supervisory Committee shall be appointed separately from other
	2-3	(Statements omitted)		2-3		directors. (No change)
(Terms of office) Article 19		The term of office for directors shall run until the conclusion of the Annual General Meeting of Shareholders for the last fiscal year that ends within one year of their appointment. (Newly established)	(Terms of office) Article <u>20</u>		2	The term of office for directors (excluding those who are members of the Audit and Supervisory Committee) shall run until the conclusion of the Annual General Meeting of Shareholders for the last fiscal year that ends within one year of their appointment. The term of office for directors who are members of the Audit and Supervisory Committee shall run until the conclusion of the Annual General Meeting of Shareholders for the last fiscal year that ends within two years of their appointment. The term of office for directors who are members of the Audit and Supervisory Committee appointed as substitutes for directors who were members of the Audit and Supervisory Committee and retired before the expiration of their term of office shall run until the expiration of the terms of office of the retired directors who were members of the Audit and Supervisory Committee.

Current Articles of Incorporation		Proposed Changes		
(Establishment of Board of Directors)				
Article 20	The Company shall have a Board of Directors.		(Deleted)	
(Representative directors and Article 21	directors with managerial positions) he Board of Directors shall appoint several representative directors from among the directors.	(Representative directors and Article 21	directors with managerial positions) The Board of Directors shall appoint several representative directors from among the directors (excluding those who are members of the Audit and Supervisory Committee).	
2	(Statements omitted)	2	(No change)	
Article 22	(Statements omitted)	Article <u>22</u>	(No change)	
(Convocation notices for Boa Article 23	A convocation notice for a Board of Directors meeting shall be issued to each director and each corporate auditor at least 3 days before the date of the meeting; provided, however, that this period may be shortened in cases of emergency.	(Convocation notices for Boa Article 23	A convocation notice for a Board of Directors meeting shall be issued to each director at least 3 days before the date of the meeting; provided, however, that this period may be shortened in cases of emergency.	
2	A Board of Directors meeting may be held without undertaking convocation procedures in cases where the agreement of all directors and corporate auditors is held.	2	A Board of Directors meeting may be held without undertaking convocation procedures in cases where the agreement of all directors is held.	
Article 24	(Statements omitted)	Article 24	(No change)	
(Provisions on the Board of I Article 25	Directors) Items related to the Board of Directors shall be governed by laws, regulations, these Articles of Incorporation or Provisions on the Board of Directors decided at Board of Directors meetings.	(Provisions on the Board of I Article 25	Directors) Items related to the Board of Directors shall be governed by laws, regulations, these Articles of Incorporation or Provisions on the Board of Directors decided at Board of Directors meetings.	
	(Newly established)	(Mandate for the execution of Article 26)	The Company may give directors a mandate to decide on the execution of important business (excluding the items stated in each subparagraph of Paragraph 5, Article 13, Article 399 of the Companies Act) with a Board of Directors resolution in accordance with Subparagraph 6, Paragraph 13 of the same Article.	

Current Articles of Incorporation		Proposed Changes		
(Compensation and the like)		(Compensation and the like)		
Article <u>26</u>	Compensation for directors, their bonuses and other property benefits they receive from the Company in compensation for job execution (hereinafter referred to as "compensation and the like") shall be decided by means of resolutions at General Meetings of Shareholders.	Article <u>27</u>	Compensation for directors, their bonuses and other property benefits they receive from the Company in compensation for job execution shall be decided separately for directors who are members of the Audit and Supervisory Committee and other directors by means of resolutions at General Meetings of Shareholders.	
(Exemption of directors from	ı liability)	(Exemption of directors from liability)		
Article 27	The Company may exempt directors who have failed to perform their jobs (including persons who were directors) from liability for damages with Board of Directors resolutions within limits set under laws and regulations in accordance with the provisions of Paragraph 1, Article 426 of the Companies Act. The Company may conclude contracts for limiting liability for damages due to a failure to perform their jobs with outside directors in accordance with the provisions of Paragraph 1, Article 427 of the Companies Act; provided, however, that liability based on such contracts shall be limited to the amounts prescribed in laws and regulations.	Article 28	The Company may exempt directors who have failed to perform their jobs (including persons who were directors) from liability for damages with Board of Directors resolutions within limits set under laws and regulations in accordance with the provisions of Paragraph 1, Article 426 of the Companies Act. The Company may conclude contracts for limiting liability for damages due to a failure to perform their jobs with directors (excluding executive directors and the like) in accordance with the provisions of Paragraph 1, Article 427 of the Companies Act; provided, however, that liability based on such contracts shall be limited to the amounts prescribed in laws and regulations.	
Chapter 5: Corporate Auditors and the Board of Auditors		Chapter 5: Audit and Supervisory Committee		
(Establishment of the Board of Article 28	of Auditors) The Company shall have corporate auditors and a Board of Auditors.		(Deleted)	
(Number) Article <u>29</u>	The corporate auditors of the Company shall be 4 or less in number.		(Deleted)	
(Appointment) Article 30	Corporate auditors shall be appointed at General Meetings of Shareholders. A resolution for appointing corporate auditors shall be adopted with the attendance of one-third (1/3) or more of shareholders who are able to exercise voting rights and the majority of their voting		(Deleted)	
	rights.			

Current Articles of Incorporation	Proposed Changes		
(Terms of office)			
Article 31 The term of office for corporate auditors shall run until the conclusion of the Annual General Meeting of Shareholders for the last fiscal year that concludes within 4 years of their appointment.	(Deleted)		
The term of office for corporate auditors appointed as substitutes shall be the remaining term of office for corporate auditors who have left office.	(Deleted)		
(Full-time corporate auditors) Article 32 The Board of Auditors shall appoint several full-time corporate auditors from among the corporate auditors.	(Deleted)		
(Board of Auditors)	(Convocation notices for Audit and Supervisory Committee meetings)		
Article 33 A convocation notice for a Board of Auditors meeting shall be issued to each corporate auditor at least 3 days before the date of the meeting; provided, however, that this period may be shortened in cases of emergency. 2 A Board of Auditors meeting may be held without performing convocation procedures in cases where the agreement of all corporate auditors is held.	Article 29 A convocation notice for an Audit and Supervisory Committee meeting shall be issued to each member of the Committee at least 3 days before the date of the meeting; provided, however, that this period may be shortened in cases of emergency. 2 An Audit and Supervisory Committee meeting may be held without performing convocation procedures in cases where the agreement of all members of the Committee is held.		
(Provisions on the Board of Auditors) Article 34 Items related to the Board of Auditors shall be governed by laws, regulations, these Articles of Incorporation or Provisions on the Board of Auditors decided at Board of Auditors meetings.	(Provisions on the Audit and Supervisory Committee) Article 30 Items related to the Audit and Supervisory Committee shall be governed by laws, regulations, these Articles of Incorporation or Provisions on the Audit and Supervisory Committee decided at Audit and Supervisory Committee meetings.		
Article 35 Compensation and the like for corporate auditors shall be decided by means of resolutions at General Meetings of Shareholders.	(Deleted)		

	cles of Incorporation	Pro	posed Changes
(Exemption of corporate audi			
Article 36	The Company may exempt		
	corporate auditors who have failed		
	to perform their jobs (including		
	persons who were corporate		
	auditors) from liability for damages		(Deleted)
	with Board of Directors resolutions		(Deleted)
	within limits set under laws and		
	regulations in accordance with the		
	provisions of Paragraph 1, Article		
	426 of the Companies Act.		
<u>2</u>	The Company may conclude		
_	contracts for limiting liability for		
	damages due to a failure to		
	perform jobs with outside		
	corporate auditors in accordance		
	with the provisions of Paragraph 1,		(Deleted)
	Article 427 of the Companies Act;		,
	provided, however, that liability		
	based on such contracts shall be		
	limited to the amounts prescribed		
	in laws and regulations.		
	m m m regulations.		
Chapter 6: A	accounting Auditors	Chapter 6:	Accounting Auditors
Chapter 6: Accounting Auditors		Chapter of	recomming rudnors
(Establishment of a security of			
(Establishment of accounting			
Article 37	The Company shall have		(Deleted)
	accounting auditors.		
/C		(C	City C C C C
(Contracts for limiting the liab	_	(Contracts for limiting the liab	_
Article 38	The Company may conclude	Article 31	The Company may conclude
	contracts for limiting liability for		contracts for limiting liability for
	damages due to a failure to		damages due to a failure to perform
	perform jobs with accounting		jobs with accounting auditors in
	auditors in accordance with the		accordance with the provisions of
	provisions of Paragraph 1, Article		Paragraph 1, Article 427 of the
	427 of the Companies Act;		Companies Act; provided, however,
	provided, however, that liability		that liability based on such contracts
	based on such contracts shall be		shall be limited to the amounts
	limited to the amounts prescribed		prescribed in laws and regulations.
	in laws and regulations.		
Chapter 7: Calculation		Chapte	er 7: Calculation
Article 39	(Statements omitted)	Article <u>32</u>	(No change)
<i>a</i>	1 12 13 13 13 13 13 13	<i>a</i> 5 · · · · · · · · · · ·	
(Decision-making body for surplus distribution and the like)		= -	arplus distribution and the like)
Article <u>40</u>	The Company shall decide on the	Article 33	The Company shall decide on the
	items prescribed in each		items prescribed in each
	subparagraph of Paragraph 1,		subparagraph of Paragraph 1, Article
	Article 459 of the Companies Act,		459 of the Companies Act, including
	including the distribution of		the distribution of surplus, by means
	surplus, by means of Board of		of Board of Directors resolutions,
	Directors resolutions, rather than		rather than resolutions at General
	resolutions at General Meetings		Meetings of Shareholders, unless
	of Shareholders, unless prescribed		prescribed otherwise in laws and
	of Shareholders, unless prescribed otherwise in laws and regulations.		prescribed otherwise in laws and regulations.
	of Shareholders, unless prescribed otherwise in laws and regulations.		regulations.