

**AIFUL Announces Organizational Restructuring,  
Changes to Executives and Department Heads**

AIFUL Corporation has announced the following changes in executives' and general managers' positions and other organizational changes.

1. Organizational Changes: as of July 1, 2012

(1) Integration of Systems Organization Divisions

The Information Systems Operating Department will be integrated into the Information Systems Development Department and the name changed to "Information Systems Department."

(2) Integration of Credit Management Divisions

Counseling Center 2 will be integrated into Counseling Center 1 and the name changed to "Counseling Center."

(3) Abolition of Coordination Department

The Coordination Department will be integrated into the Finance Department, and the Coordination Department will be abolished.

(4) Change of organization name

The name of the "Loan Business Planning and Promotion Department" will be changed to "Loan Business Promotion Department", and the name of the "Legal Department" will be changed to "Compliance Department."

2. Planned Changes to Executive Positions

The appointment of each of the candidates for directors and auditors is conditional upon their election at AIFUL's 35<sup>th</sup> annual general meeting of shareholders scheduled to be convened on June 26, 2012.

(1) Candidates for new directors

Kazumitsu Oishi (currently AIFUL Managing Executive Officer)

Tsuguo Nakagawa (currently AIFUL Managing Executive Officer)

Toshikazu Moriwaki (currently President of AsTry Loan Service Corporation)

Mitsuhide Fukuda (currently AIFUL Executive Officer)

(2) Retiring directors: as of June 26, 2012

Director Tsuneo Sakai

(3) Candidate for New Corporate Auditors

Full-time Corporate Auditor Minoru Kobayashi (currently AIFUL Advisor)

(4) Retiring Auditors

Full-time Corporate Auditor Kenichi Kayama

(5) Candidate for Alternate Auditors

Satoru Imada (currently CEO of Dohosha Media Plan, Ltd.,

Satoru Imada is a candidate for appointment as an alternate auditor in readiness for when the number of auditors falls short of the number stipulated by legislation.

### 3. Tentative Positions and Responsibilities of Directors (as of July 1, 2012)

The positions and responsibilities of directors, contingent upon their election at AIFUL's 35<sup>th</sup> annual general meeting of shareholders scheduled to be convened June 26, 2012, are scheduled to be decided at a meeting of the Board of Directors to be convened at a later date.

Name	Position and Responsibility
Yoshitaka Fukuda	President and Representative Director Chief Executive Officer Chairperson of the Risk Management Committee
Taichi Kawakita	Representative Director Senior Managing Executive Officer Chairperson of the Compliance Committee In charge of the Internal Auditing Department
Masayuki Sato	Director Senior Managing Executive Officer Senior General Manager of the Management Planning Division Oversees the Personnel Department
Nobuyuki Wakuta	Director Managing Executive Officer Oversees the General Affairs Department, the Accounting Department, the Compliance Department, the Credit Assessment Department and the Information Systems Division
Kazumitsu Oishi	Director Managing Executive Officer Senior General Manager of the Loan Business Division
Tsuguo Nakagawa	Director Managing Executive Officer Senior General Manager of the Credit Management Division
Toshikazu Moriwaki	Director Managing Executive Officer Oversees the Finance Department (President of AsTry Loan Service Corporation)
Mitsuhide Fukuda	Director Executive Officer Oversees the Corporate Management Department

### 4. Election of General Manager (as of July 1, 2012)

Name	New Position
Masahiro Sekihara	General Manager of Internal Auditing Department

### 5. Change of General Managers (as of June 22, 2012)

Name	New Position	Current Position
Toshihiko Chuuma	General Manager attached to Personnel Department (scheduled appointment as Senior Managing Director, AsTry Loan Service Corporation)	General Manager of Credit Management Division

Note: AsTry Loan Service Corporation is a wholly owned subsidiary of AIFUL.

It is planned to make the final decisions at AsTry Loan Service Corporation's annual general meeting of shareholders to be convened on June 22, 2012 and at a meeting of the Board of Directors to be convened at a later date.

6. Change of General Managers (as of July 1, 2012)

Name	New Position	Current Position
Munetaka Shimatani	General Manager of Eastern Japan Loan Business Department	General Manager of Legal Department
Hideaki Kuwahata	General Manager of Counseling Center	General Manager of Counseling Center 1
Hiroshi Azuma	General Manager of Compliance Department	General Manager attached to Management Planning Division
Yuuji Fukada	General Manager of Loan Business Promotion Department	General Manager of Loan Business Planning and Promotion Department
Hideaki Minamizawa	General Manager attached to Personnel Department (seconded to Life Card Co., Ltd. General Manager of Loan Business Department 1 )	General Manager of Eastern Japan Loan Business Department
Akira Matsuda	General Manager attached to Personnel Department (seconded to Life Card Co., Ltd. General Manager of Credit Management Department )	General Manager of Counseling Center 2
Toshinori Nakagawa	General Manager of Information Systems Department	General Manager of Information Systems Operating Department and General Manager of Information Systems Development Department