

April 25, 2008

**AIFUL Discontinues Directors' Retirement Benefit System
and Revises Director Compensation System**

KYOTO — AIFUL Corporation announced today that its Board of Directors and Auditors, at a meeting held April 25, 2008, decided to discontinue the directors' retirement benefit system and to revise the director compensation system.

1. Discontinuation of directors' retirement benefit system

AIFUL will discontinue its directors' retirement benefit system covering board members and auditors, effective at the conclusion of the 31st General Shareholders' Meeting to be held in June 2008.

A decision on making cut-off payments to the current board members and auditors for the period from date of appointment to the date the system is discontinued has been added to the agenda for discussion at the 31st General Shareholders' Meeting.

The payments would be made when the respective directors retire.

2. Reason for system's discontinuation

AIFUL intends to clarify management responsibility by discontinuing the current directors' retirement benefit system, which can be characterized as deferred payment based on seniority, and instead reflecting company earnings and results during each term of office in compensation.

3. Revisions to director compensation system

With the discontinuation of its directors' retirement benefit system, AIFUL will revise its compensation system for directors and auditors. Under the new system, a certain percentage of directors' compensation will consist of stock options, paid into the AIFUL directors' stock ownership plan. Directors will hold the AIFUL shares they purchase during their term of office, in principle. This is intended to enhance corporate value, as improving the correlation between compensation and the company's share price will boost directors' incentive to increase the share price and improve earnings.

In light of the independence and neutrality required by the nature of auditors' work, auditors will not be eligible for the stock option plan; instead, an amount equivalent to the retirement benefit will be added to the auditors' compensation.

AIFUL Corporation

Headquarters: 381-1 Takasago-cho, Gojo-Agaru,
Karasuma-Dori, Shimogyo-ku, Kyoto

President: Yoshitaka Fukuda

Stock code: 8515

Exchanges: TSE 1st Section; OSE 1st Section

Fiscal year: Ending March 31

Inquiries: Katsuyuki Komiya, General Manager,
Public Relations Department

Telephone: (03) 4503-6050 (Public Relations)
(03) 4503-6100 (Investor Relations)