March 1, 2007

# AIFUL Announces Organizational Changes, Changes in the Responsibilities of Directors, and Personnel Transfers

KYOTO — AIFUL Corporation has announced that its board of directors decided on March 1, 2007 to approve the following organizational changes, changes in the responsibilities of directors, and personnel transfers.

# I. Organizational Changes: Effective April 1, 2007 (Refer to Organization Chart Attached)

1. Creation of New Division, Upgrade to Department

- AIFUL will establish a new Credit Management Division with the aim of increasing the efficiency of operations and strengthening compliance structures by centralizing claims management operations.
- Upgrade to department
  - The Assistance Center, which is an office that specializes in claims with public intervention, will be upgraded to department status.

- The Secured Loan Management Section, which is a unit for the centralized management of secured claims, will be upgraded to become the Secured Loan Management Department. After these changes, the new Credit Management Division will consist of six departments: the East Japan Counseling Center, the West Japan Counseling Center, the East Japan Loan Recovery Department, the West Japan Loan Recovery Department, the Secured Loan Management Department, and the Assistance Center.

- 2. Transfer of Departments
- In conjunction with the establishment of the new Credit Management Division, the East and West Japan Counseling Centers within the Loan Business Division will become organizations under the jurisdiction of the Credit Management Division.
- The Marketing Department within the Management Planning Division will become an independent department.
- 3. Amalgamation of Departments and Name Changes
- The Loan Business Advertising Department and the Loan Business Planning Department, which are highly interrelated as loan business support departments, will be combined to form the Loan Business Planning and Advertising Department.

- The Compliance Office will change its name to the Compliance Monitoring Department with the aim of further strengthening compliance functions.
- In conjunction with the streamlining of the Company's network of business branches, the eight loan business departments within the Loan Business Division will become seven loan business departments: the East Japan Loan Business Department, the Kanto Loan Business Department, the Tokyo Koshinetsu Loan Business Department, the Chubu Loan Business Department, the Kinki Loan Business Department, the Chubu Loan Business Department, and the Kyushu Loan Business Department.
- 4. Closure of Departments
- The Next Generation Systems Loan Business Support Office, which supports the construction of computer systems from the end-user perspective ahead of the construction of next generation systems, will close because support for the definition of system requirements is virtually complete. Necessary operations will be transferred to the Next Generation Systems Office.
- The Human Resources Development Office, which supports the exchange of personnel within the Group, will close because of the reorganization of the Group's businesses, and its operations will be transferred to the Personnel Department.
- The Business Administration Department, which checks on legal compliance status and monitors debt collection operations, will close, and its operations will be transferred to the Compliance Monitoring Department and the Inspection Department.
- The IT Planning Department, which promotes the strengthening of the IT operations and the company-wide optimization of computer usage, will close, and its operations will be transferred to the Management Planning Division.

## II. Personnel Changes (Effective as of April 1, 2007)

Name	New areas of responsibility	Former areas of responsibility
Taichi Kawakita	Senior Managing Director /	Senior Managing Director /
	Representative Director	Representative Director
	Chairman, Compliance Committee	Chairman, Compliance Committee
	overseeing Credit Assessment	
	Department and Inspection	
	Department	
Shintaro Hashima	Managing Director overseeing	Managing Director overseeing General
	General Affairs Department and	Affairs Department, Legal Department
	Legal Department	and Compliance Office
Koji Imada	Director	Director overseeing East Japan Loan
		Recovery Department and West Japan
		Loan Recovery Department
Hiroshi Abe	Director	Director

#### **Changes to the responsibilities of Directors**

	Senior General Manager, Information Systems Division concurrently overseeing Compliance Monitoring Department	Senior General Manager, Information Systems Division
Akira Takami	Director overseeing Business Development Department, Guarantee Business Department and Marketing Department	Director overseeing Business Development Department and Guarantee Business Department General Manager, Business
	General Manager, Business Development Department	Development Department
Tsuguo Nakagawa	Director Senior General Manager, Credit Management Division	Director overseeing Inspection Department and Credit Assessment Department

# **Appointment of Manager**

Name	New position
Hideaki Minamizawa	General Manager, Tokyo Koshinetsu Loan Business Department

### **Personnel Transfers**

Name	New Position	Former Position
Hidemi Tokuhisa	General Manager, Secured Loan	General Manager, Legal Department
	Management Department	
	General Manager, Assistance	
	Center	
Tadahiro Nishida	General Manager, Kinki Loan	General Manager, Chubu Loan
	Business Department	Business Department
Tatsuhiro Kurihara	General Manager, Chubu Loan	General Manager, South Kanto Loan
	Business Department	Business Department
Yasuko Aita	General Manager, Kanto Loan	General Manager, North Kanto Loan
	Business Department	Business Department
Tomihisa Furukawa	General Manager, East Japan Loan	General Manager, General Affairs
	Business Department	Department
Yukinori Mitsuhashi	General Manager, West Japan	General Manager, Marketing
	Contact Center	Department
Takeshi Joja	General Manager, East Japan	General Manager, Loan Business
	Contact Center	Advertising Department
Keiji Masui	General Manager, Loan Business	General Manager, Kinki Loan
	Planning and Advertising	Business Department
	Department	
Itaru Sato	General Manager, Credit	General Manager, Personnel
	Assessment Department	Department
Kazushige Yoda	General Manager, Personnel	General Manager, Human Resources
	Department	Development Office
Munetaka Shimatani	General Manager, Legal	General Manager, Hokkaido-Tohoku
	Department	Loan Business Department
Yoshiaki Masago	General Manager, Compliance	General Manager, Compliance Office
	Monitoring Department	
Masakazu Eguchi	General Manager, General Affairs	General Manager, IT Planning

	Department	Department
Katsuhiko Nagasue	General Manager, Information	General Manager, Information
C C	Systems Operating Department	Systems Development Department
Isao Okada	Deputy General Manager,	General Manager, Next Generation
	Information Systems Division	Systems Office
	General Manager, Information	
	Systems Development Department	
Hisayoshi Asada	General Manager, Next Generation	Deputy General Manager, Next
	Systems Office	Generation Systems Office
Minoru Shimamura	General Manager, Marketing	General Manager, Corporate
	Department	Management Department
		General Manager, Group Audit
		Department
Yasuo Shiozawa	General Manager, Corporate	General Manager, Personnel
	Management Department	Department
	General Manager, Group Audit	(Seconded to Tryto Corporation)
	Department	
Hiroshi Azuma	General Manager, Management	General Manager, Management
	Planning Department	Planning Department
		General Manager, Business
		Administration Department
Hideaki Kuwahata	General Manager, Personnel	General Manager, Personnel
	Department	Department
	(Seconded to Tryto Corporation)	(Seconded to Wide Corporation)

\* Tryto Corporation and Wide Corporation are full subsidiaries of AIFUL Corporation.

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# AIFUL Corporation Organization Chart (As of April 1, 2007)

	Management Planning Division	]	Management Planning Department
		ŀ	Group Audit Department
			Corporate Management Department
			Business Development Department
			Guarantee Business Department
			Marketing Department
General Meeting of Shareholders	Finance Division	]—	Finance Department
			Investor Relations Office
Board of Auditors			Public Relations Department
			Coordination Department
Board of Directors	Information Systems Division	$\mathbf{F}$	Next Generation Systems Office
Compliance Committee		-	Information Systems Development Department
			Information Systems Operating Department
President			General Affairs Department
			Compliance Monitoring Department
			Legal Department
			Accounting Department
	Personnel Division	┣	Personnel Department
			Training Department
			Credit Assessment Department
			Inspection Department
	Loan Business Division	$\mathbf{F}$	Loan Business Planning and Advertising Department
		-	East Japan Contact Center
		-	West Japan Contact Center
		ŀ	East Japan Loan Business Department
		ŀ	Kanto Loan Business Department
		-	Tokyo Koshinetsu Loan Business Department
		-	Chubu Loan Business Department
		ŀ	Kinki Loan Business Department
		-	Chugoku-Shikoku Loan Business Department
			Kyushu Loan Business Department
	Credit Management Division	$\mathbf{F}$	East Japan Counseling Center
		-	West Japan Counseling Center
		ŀ	East Japan Loan Recovery Department
			West Japan Loan Recovery Department
			Secured Loan Management Department
			Assistance Center